

## Seeking Expressions of Interest to Join the Royal Bermuda Regiment Boards

We are seeking dedicated, enthusiastic and proactive Board Members to join the Defence Board or the Promotions Board of the Royal Bermuda Regiment and contribute to the organisation's continued development in line with its values and standards.

Applicants must be passionate about community and voluntary service. We are seeking Board Members to contribute their skills and knowledge in the areas of military service, human resources, marketing, maritime expertise or senior leadership. Your role will be to enhance the expertise of the Boards as they work to meet the challenges of ensuring good governance and the opportunities that quality strategic leadership can bring to the Regiment.

### About:

#### The Royal Bermuda Regiment

The Mission of the Royal Bermuda Regiment is to provide military resources to protect Bermuda's interests. In order to achieve the Unit's mission, the RBR is responsible for the following:

1. **Maritime Role.** The Royal Bermuda Regiment Coast Guard is a marine force for the protection and security of Bermuda's inshore waters, including a 24-hour Search and Rescue capability. It operates in conjunction with other agencies which have maritime responsibilities including the Bermuda Maritime Operations Centre, Marine and Ports, Environmental Protection, Bermuda Police Service, and HM Customs Bermuda. The RBR Coast Guard also contains the RBR Operational Divers which enable the unit to conduct duties on and below the surface of the sea.
2. **Force Protection.** The Regiment provides the means to minimise threats and hazards in order to maintain freedom of action and operational effectiveness. This includes: Defence of High Value Assets, Military Security, Public Order, Explosive Ordnance Disposal, and Fire Protection (usually in support of the Bermuda Fire and Rescue Service).
3. **Humanitarian Aid / Disaster Relief.** The Regiment has a standing force to alleviate the results of a man-made or natural catastrophe; the consequences of which put lives and/or livelihoods at risk. When mobilised they will seek to save life, relieve suffering, limit damage, restore essential services, and set the conditions for a swift recovery.
4. **Ceremonial:** The Regiment's Band & Corp of Drums and accompanying Marching Troops are well known to locals and tourists alike and have travelled across the globe providing professional standard pomp and pageantry to ceremonial events.
5. **International Assistance:** Upon request, the Regiment provides subject matter expertise, military skills and resources to assist UN, NATO, regional, or international peace support operations or training, thereby enhancing Bermuda's reputation within the international community.

- 6. Enhancing Bermudian Society.** The Regiment provides an important role in supporting the integration and development of Bermudian society in the form of a common military experience for its soldiers and delivery of the Junior Leader's programme for school students. Through these and other activities, members of the Unit develop an appreciation of discipline, leadership, followership, and the need to support civil authorities; thereby becoming better citizens. The Royal Bermuda Regiment offers the Bermudian community numerous opportunities that no other organisation does. After an initial training period, soldiers have the opportunity to transfer to an area of specialty such as rifleman, bandsman, medic, coxswain, logistician, administrator and many others.

### **Legislation:**

The Defence and Promotions Boards are advisory boards to the Governor on operational and administrative matters pertinent to the Royal Bermuda Regiment. The Defence Act 1965 is the main legislation that underpins the existence of the Regiment. The Governor's Orders 1993 supplement the Defence Act and detail the procedures for Command and Seniority; Registration for Service; Exemption from and Deferment of Service; Promotion, the Promotions Board and the Period of Service.

### **Boards:**

The Defence Board is composed of a diverse group of eleven members. The Board will normally meet four times per year and more often if needed. Meetings normally last two hours and take place at Warwick Camp. Meetings will cover a number of topics (training, manning, finance, recruitment etc). Members must be prepared to assimilate a great deal of information before and during the meetings. You will be invited to serve a one-year term, which is annually reviewed. As a Member you will be invited to participate in various Regiment events, and you are strongly encouraged to attend. You will be asked to contribute to the Board according to your subject matter expertise and your local knowledge. In exchange, you will be rewarded with knowing that you will be directly contributing to the betterment of Bermuda.

The Promotions Board for the Royal Bermuda Regiment is composed of a diverse group of seven members. The Board will normally meet four times per year and more often if needed. Meetings normally last two hours and take place at Warwick Camp. The meetings have a critical role in the interviewing and vetting process for promotion in the Regiment. You will be invited to serve a one-year term, which is annually reviewed. As a Member you will be invited to participate in various Regiment events, and you are strongly encouraged to attend. You will be asked to contribute by ensuring that promotions are fair and proper. In exchange, you will be rewarded with knowing that you are a directly contributing to the upwards mobility of deserving Regimental personnel.

We are committed to equality of opportunity in participation. We welcome applications from all suitably qualified candidates irrespective of religious belief, gender, disability, age, race, political opinion, marital status, sexual orientation or whether or not they have dependents.

Please return the completed expression of interest form by email to [williammadeiros@gmail.com](mailto:williammadeiros@gmail.com).