



Enter Rank	
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Royal Bermuda Regiment – ANNUAL REPORT

WEF 01 May 2023

Subject Information

Number	Rank	Last Name	First Name	Date of Birth

Period Start	Period End	Appraisal Year End	MPAR Date

Personal and Employment Details

Engagement Type		Enlistment Date	
Substantive Rank		Service End Date	
Acting Rank		Last Promotion Date	
Military Qualifications			
Civilian Qualifications			
Military Awards			

Positions/Appointments (Last four (4) years)

Year				
Company				
Position				

Current Role and Responsibilities

Company Role	
Current Position	
Responsibility	

Personal Objectives

Start Date	Objective

Employment Preference

	First Choice	Second Choice	Third Choice
Location			
Job			

Aspirations

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First Reporting Officer's (1RO) Assessment

I have contact with the Subject's work (select frequency from drop down option)	
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Performance

Attribute	Grade
Leadership	
Professional Effectiveness	
Effective Intelligence	
Judgement	
Management	
Initiative	
Reliability	
Power of Communication	
Team Spirit	
Physical Stamina	
Subordinate Development	
Courage and Values	

Mandatory Annual Training Tests

Assessment/Test	Assessment Date	Result
Annual Personal Weapons Test		
Operational Fitness Test		
Personal Fitness Assessment		
Rules of Engagement		
First Aid Test		
Values and Standards		

Performance Narrative (Limit to 900 characters)

Potential Narrative (Limit to 700 characters)

Recommendations		Type		1RO	
Overall Performance Grade					
Promotion in this Period					
Commission					
Further Service					
Instructor for					
Training in					
VRSM Eligibility Date			Recommended		

Date

I disagree with this annual review:

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Date _____

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Date _____

RHQ Date Stamp